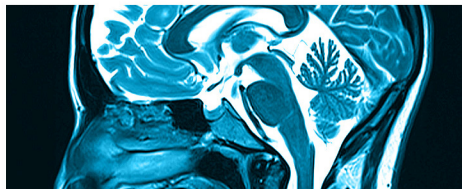


IMRIS careers

**Functional Area**

Operations - IT

Position Title

Business Analyst

Job Time

Full-Time

Job Description

Performs complex/extensive business process analysis including workflow, business information requirements and modeling used to define business problems and develop strategies for solutions. Leads user groups through workflow analysis and the development and implementation of technology-based and procedural solutions.

- Bridge the gap of understanding between the business needs and the technology
- Analyze, understand, identify and document business requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, task and workflow analysis
- Analyze and document the current and target state of the business and computer systems
- Identify and prioritize the gaps between the current and target state
- Analyze the integration of external vendor systems (or COTS) and their data into existing systems, model data and processes
- Facilitate discussions, reconcile conflicts, negotiate and build consensus
- Critically evaluate information gathered from multiple sources, decompose high-level information into details, abstract up from low-level information to a general understanding, and distinguish user requests from the underlying true needs
- Collaborate with developers and subject matter experts to establish the technical vision, help subject matter experts verify delivered systems meet the requirements
- Develops and maintains a thorough understanding of business unit/functional group business processes, the information/data required and generated by these processes, and the computer application functionality required to make these processes cost-effective and efficient.
- Conducts acceptance testing of new business systems and system enhancements to ensure programming has been done in accordance with detailed specifications.
- Operate as the relationship manager between the ITS department and all business areas with respect to their departmental business needs relating to information technology
- Develops business process conversion and implementation plans for local and remote sites.
- Develops informational literature and user manuals and assists in the development of training material for technology-based or other business solutions

KNOWLEDGE, SKILLS, AND ABILITIES REQUIREMENTS

- Three-year College diploma or university degree, preferably in the field of computer science with two to four years related experience
- Minimum of two years business analysis experience
- Detailed operational knowledge in office productivity tools (Word, Excel, Visio, etc.)
- A working knowledge of business process documentation and the development of Use Cases
- Have or working towards a CBAP or equivalent designation
- Excellent verbal and written and communication skills
- Experience with Software Validation preferred

To apply for this position please send your resume in confidence to hr@imris.com. Please state “IMRIS Job Application: Business Analyst” in your subject line when emailing your application.

Only those candidates selected for interviews will be contacted.

